

ADFM Newsletter

• • Summer 2013 • • Volume 2 (3) • •

Inside this issue:

AAMC Meeting	...1
AAMC sessions of potential interest	...2
Research Consultations at NAPCRG	...3
ADFM Strategic Plan Updated	...3
2014 Winter Meeting Theme	...3
Administrators' Preconference	...3
Update on Milestones	...4
Residency Curriculum Resource	...4
National FM Clerkship Resource	...5
2013 Quick Hitter Survey: Arriving Soon	...5
Resources of Interest on IPE	...5
ADFM Fellowship	...6
New RWJ Clinical Scholars	...6
Rounding out of Strategic Committees and Nominations Committee	...7
Other Resources of Interest	...7

The ADFM Newsletter is a quarterly update of key information that all members of ADFM should know, with highlights on the recent work of our committees. We'd love to hear your feedback (to: aharris@fammed.washington.edu)! Happy reading!

AAMC Meeting Schedule and ADFM-Related Sessions November 1-6, 2013

As reported by President Barbara Thompson in her May "What's on our Plate" Newsletter, this year the AAMC meeting programing no longer provides options for affiliate organizations (such as ADFM) to meet over the weekend days. We, therefore, will not be holding "an ADFM meeting" on Saturday in conjunction with the AAMC meeting.

This change in AAMC meeting programming provides us with the opportunity to take advantage of the AAMC as a venue for interacting with and learning from other specialty colleagues and leaders. We very much want to continue what Past President, Board Chair, Tom Campbell, started last year of provid-

ing leadership development sessions of interest at the AAMC meeting. So, this year, in collaboration with Scott Shipman (Director of Primary Care Initiatives and Workforce Analysis at the AAMC), we are co-sponsoring two sessions on Saturday, November 2, which address topics of direct relevance to ADFM members. These are: **Preparing Your Institution for a Post-Fee-for-Service World** (9:30-10:30am) and **The Medical Neighborhood: Improving Care at the Interface of Primary Care and Specialty Care** (11:00am-12:00pm).

We are also collaborating with other academic family medicine organizations and the Council of Faculty and Academic Societies around

a session on Sunday, November 3 from 2:00-3:30pm, **"Primary Care in AHCs: The Challenge of Delivering Population Health to the People We Serve"**

Registration for the AAMC meeting is now open. If you plan to attend any of the co-sponsored ADFM sessions or the full AAMC meeting, you can register [here](#).

Information on these sessions and other AAMC sessions of potential interest to ADFM members can be found on page 2 of this newsletter. NOTE: This is only a selection of the offerings at the AAMC meeting, the full schedule can be found [here](#).

New Chairs/Fellows Workshop: The Critical Challenges of Managing UP while Managing DOWN

To assess the needs among newer chair members, the Leadership Development Committee conducted a needs assessment among the 54 chairs who have joined ADFM since Feb 2010. Using these results, planning for the November 2013 New Chairs/Fellows' workshop is underway.

The workshop, hosted by the Leadership Development Committee, will be held from 2:00-3:30pm on November 1, in conjunction with the AAMC meeting. The topic will be: "The Critical Challenges of Managing UP while Managing DOWN."

Of the 29 respondents to the needs assessment survey, 23 indicated that they plan to attend the workshop or are interested in attending. Look for more information and an RSVP for this workshop to be coming soon!

AAMC Meeting Sessions of Potential Interest to ADFM Members
ADFM-related sessions are in green

Friday, Nov. 1

2:00pm-3:30pm	ADFM New Chairs/Fellows workshop
4:00pm-5:30pm (Concurrent)	<ul style="list-style-type: none"> Intersections: How Virtual Communities Can Foster Interprofessional Education

Saturday, Nov. 2

8:00am-9:00am (Concurrent)	<ul style="list-style-type: none"> Healthcare Improvement: Effecting and Studying Change through Continuing Education, Professional Development, and Lifelong Learning
9:30am-10:30am	Preparing Your Institution for a Post-Fee-for-Service World (ADFM and AAMC co-sponsoring this session)
11:00am-12:00pm	The Medical Neighborhood: Improving Care at the Interface of Primary Care and Specialty Care (ADFM and AAMC co-sponsoring this session)
2:00pm-3:30pm (Concurrent Sessions)	<ul style="list-style-type: none"> Annual Address on the State of the Physician Workforce Bringing the Triple Aim Into Your Practice: Educating for Quality and Value Creating Change Through Storytelling Educational Leadership as a Pathway for Academic Success Efficiency, Accountability, and Sustainability: New Models of Medical Education Technology Innovations in Global Med Education The Political Climate
4:00pm - 5:00pm	AAMC Leadership Plenary (Darrell Kirch, MD, President and CEO, AAMC and Valerie Williams, PhD, MPH, Chair, AAMC Board of Directors)

Sunday, Nov. 3

8:00am - 9:00am	Plenary Session: Envisioning Changes in Health Care—The Future of the Health Care Marketplace
9:30am -10:30am	Thought Leader Session Health Care Marketplace (Ian Morrison, Ph.D. Health Care Futurist and Author)
11:00am-12:00pm (Concurrent)	<ul style="list-style-type: none"> Academic Medicine 2013 Question of the Year Session: What is a Doctor? What is a Nurse? Building Better Doctors: Defining Tools for the Changing Educational Paradigm DREAM: Directory and Repository of Educational Assessment Measures Digital Literacy for Educators and Learners Making the Case for Health Systems Competencies to Improve Care: Integrating Patient Care, Research, and Education Towards a Fresh Definition of a Faculty Member
2:00pm-3:30pm	Primary Care in AHCs: The Challenge of Delivering Population Health to the People We Serve (co-sponsored by the Academic Family Medicine organizations and the Council of Faculty and Academic Societies)
4:00pm - 5:00pm	AAMC Keynote Address: Joe Scarborough and Mika Brzezinski (Co-Hosts of MSNBC's Morning Joe)

Monday, Nov. 4

8:00am - 9:00am	AAMC Town Hall (Join AAMC President and CEO Darrell G. Kirch, M.D., for a 60-minute Q&A session.)
9:30am -10: 30am	Thought Leader Sessions
11:00am-12:00pm (Concurrent)	<ul style="list-style-type: none"> Aligning Payment Incentives with Care Redesign: Bundled Payments Alternative Forms of Alignment for Academic Medical Centers in the Changing Healthcare Market From Strategic Planning to Strategic Action— Getting Results for Your Institution GME: Now What?
2:00pm-3:30pm (Concurrent)	<ul style="list-style-type: none"> Communicating Across Generational Divides Entrustment and Supervision: Navigating the Key Transitions in the Formation of a Physician Future of the Academic Clinical Enterprise Leveraging the Social Determinants of Health Through Research: Finding Solutions to Health and Healthcare Inequities Mapping Medical Education Curricula True or False: Interprofessional Education (IPE) and Practice (IPP) Improves Health Outcomes and Reduces Costs Valuing Faculty: New Models for Affirming Career Progress
4:00pm - 5:00pm	Exploring Changes in Education Is Academic Medicine Ready for MOOCs? (Daphne Koller; Professor of Computer Science, Stanford University Co-Founder and Co-CEO, Coursera)

Tuesday, Nov. 5

8:00am - 9:00am	Embracing Changes in Culture: Driving Organizational Success by Building a Culture of Contributors (Adam Grant, Ph.D. Professor, The Wharton School of Business, University of Pennsylvania; Author, Give and Take: A Revolutionary Approach to Success)
9:30am -10: 30am (Concurrent)	<ul style="list-style-type: none"> Cognition Before Curriculum: Rethinking the Integration of Basic Science and Clinical Learning Envisioning the Medical School of the Future of Academic Medicine Humanizing Health Care: Reducing Disparities Through Interprofessional Teams The Value of the Arts and Humanities in Medical Education
11:00am-12:00pm (Concurrent)	<ul style="list-style-type: none"> Mentor, Teacher, or Awakener: Mentoring Issues in Scholarly Concentration Programs
2:00pm-3:30pm (Concurrent)	<ul style="list-style-type: none"> Institutional Dashboards for Continuous Quality Improvement Lessons from the Trenches: What's Bad Can Be Good Using Benchmarking for Curriculum Management and Reform

Research Consultations at NAPCRG

The Research Development Committee is coordinating a series of individual “mini consultations” for chairs and research directors who are relatively early in their research development to talk with chairs and/or research directors from programs with more

established programs at the annual NAPCRG meeting in Ottawa, Canada from November 9-13, 2013. If you have not already indicated interest in receiving a consultation or willingness to act as a consultant, but are will be attending the NAPCRG meeting and

would like to participate, please let Amanda Harris (aharris@fammed.washington.edu) or Tony Kuzel, MD, MHPE, Chair of the Research Development Committee know (akuzel@mcvh-vcu.edu) ASAP as the final stages of organizing are underway.

ADFM Strategic Plan Updated

In August 2013, the ADFM Board of Directors voted on several updates to

the 2012-2015 Strategic Plan. This updated version is available on the

homescreen of the ADFM website at: <http://www.adfammed.org/>

**2014 ADFM Winter Meeting
February 12-15, 2014
Loews Coronado Bay Resort & Spa
Coronado, CA**

2014 Winter Meeting Theme: Partnerships

The 2014 Winter Meeting Planning Committee has been hard at work this summer planning for the upcoming meeting. A number of fantastic sessions focused around the theme of “Partnership” are in

the works - from partnering with state and federal agencies, to partnering with specialty colleagues and your institutional leaders, to partnering with your administrator. More information and a call for

proposals will be arriving to your inbox in the coming weeks. Registration will open in late November, but in the meantime, please mark your calendars!

Administrators’ Pre-conference: Getting Down to Business!

Meg Oberholtzer and Jennifer Johnson, Pre-conference Co-chairs

Administrators’ Pre-conference planning is going great. We have a wonderful team of planners working hard on putting together a great agenda for you with topics on compensation models, care manage-

ments and transitions of care, partnerships with your chair, and more to come! There will be lots of opportunities for networking and learning from each other. We are going to be getting down to business

with navigating the future in the Winter 2014 conference! We hope you will all be able to make it out to sunny San Diego and join us!

WELCOME TO NEW CHAIR MEMBERS*

Feb 2013 to present

- John Bradley (Southern Illinois University SOM)
- Deb Clements (Northwestern Feinberg SOM)
- EJ Mayeaux (University of South Carolina)
- Sean Bryan (Greenville Health System)
- Ralph Samlowski (University of Alabama - Huntsville)
- Dael Waxman (Carolinas HealthCare System) as of July 1, 2013
- Janice Spalding (North-eastern Ohio Medical University)
- Daniel Morelli (SUNY-Buffalo)

** New chair members since the Feb 2013 ADFM Winter Meeting. If this information is incorrect or you have additional information, please let Amanda Harris know (aharris@fammed.washington.edu).*

Administrators’ Pre-conference: Getting Down to Business!

**February 12, 2014
9:00am-3:30pm**

**(in conjunction with
the ADFM Winter
Meeting)**

Update on The Family Medicine Milestones Project

The final version of the Family Medicine milestones have been released! They will be posted to the ACGME webpage within the next month. Family

Medicine will phase into the Next Accreditation System (NAS) effective July 1, 2014.

If you did not see the final

Milestones (sent over the listserv on 8/19) and would like a copy ASAP, please contact Amanda Harris (aharris@fammed.washington.edu)

***Annals of Family Medicine* commentary: “Another Century of ‘Reform Without Change?’”**

Keep your eyes out for ADFM’s commentary in the November/December edition of the *Annals of Family Medicine*. This commentary, “Another Century of ‘Reform Without Change?’” by Christine Matson, Ardis Davis, Mark Stephens, and the ADFM Education Transformation Committee examines the history of calls for curricular reform, the lack of meaningful change to date, and whether our current change mantra will be able to make greater progress.

All *Annals* commentaries from ADFM are archived on our website, at <http://www.adfammed.org/commentaries.aspx>

The Residency Curriculum Resource (RCR) - Shifting into High Gear

Mike Tuggy, MD, AFMRD president

The RCR is a peer-reviewed online curriculum resource that will eventually house lectures and reading resources on all the core topics of family medicine residency education. This project has been sponsored by the AFMRD and STFM as a major initiative to standardize and improve residency education by providing high-quality teaching content. We’re currently in the process of building the R1 curriculum and the majority of the core topics have already been delegated out to prospective authors who have completed proposals for their presentations that were accepted by our editorial board. The

R2 and R3 topics will be released in October for new authors to join in on the project. All submissions are reviewed by our editorial board and the quality of the presentations that we have received to date have been excellent.

Family medicine departments should see this project as a superb opportunity for faculty to complete an academic project for an online publication. The beauty of these publications is that they will be heavily used by the family medicine community to directly teach residents with the work of our faculty who are published in the RCR. If every

program completes just one core lecture/presentation, we would be able to cover all 450 core topics of family medicine easily. The RCR editorial board is asking for support from the leadership of all of CAFM to promote this project to their faculty in order to allow this grand collaboration to be successful.

The RCR website is at www.fammedrcr.org – go to the “call for proposals” link to find a core topic of interest, then submit a proposal to develop a presentation that others can use in their programs.

STFM Database on Leadership Programs

Did you know that STFM keeps a database of Leadership Programs available across the Family of the Family Medicine? Find programs for your students, your faculty, or yourself:

<http://www.stfm.org/leadership/leadershipprograms.cfm>

National Family Medicine Clerkship Resource

Ann Skelton, MD, Member, ADFM Education Transformation Committee

To develop a cohesive approach to teaching Family Medicine in third year clerkship settings, the National Family Medicine Core Curriculum Content Task Force defined core content and developed learning objectives for students.

These are available to STFM members at <http://www.stfm.org/cci/index.cfm>.

Since the development of the content in 2009, STFM has added other resources to the site, including clerkship director roles and resources, educational methods and assessment strategies. There is a link

as well to the Family Medicine Digital Resource Library, a catalog of teaching sessions on a wide variety of topics.

This resource is so engaging that I lost track of time as I wandered through it and identified many aspects relevant to our teaching programs.

Ideas for future newsletters? Contact Amanda Harris at aharris@fammed.washington.edu

2013 Chairs' Quick Hitter Survey: Arriving Soon!

Keep your eyes out for the 2013 Quick Hitter survey that will be sent out around late September!

The survey includes topics related to each area of ADFM's strategic plan and results will be used for planning of the Winter

Meeting and other development opportunities as well as to track progress on our strategic plan!

Resources of Interest: Interprofessional Education

Transforming Patient Care: Aligning Interprofessional Education with Clinical Practice Redesign
http://macyfoundation.org/docs/macy_pubs/JMF_TransformingPatientCare_Jan2013Conference_fin_Web.pdf

Core Competencies for Interprofessional Collaborative Practice: Report of an Expert Panel
<https://www.aamc.org/download/186750/data/>

Team-Based Learning: Fundamentals, Implementation and Research
IAMSE Webcast Audio Seminar Series
http://www.iamse.org/artman/publish/printer_589.shtml

Interprofessional Education for Collaboration: Learning How to Improve Health from Interprofessional Models Across the Continuum of Education to Practice: Workshop Summary
http://www.nap.edu/catalog.php?record_id=13486

OPEN CHAIR POSITIONS*

with an active search underway

- Cleveland Clinic
- Emory University
- Jefferson Medical College
- Louisiana State University HSC SOM
- Northeastern Ohio Medical University
- Southern Illinois University
- SUNY-Buffalo
- University of Pennsylvania
- University of South Dakota
- West Virginia University SOM - East Campus
- Wright State University

** If this information is incorrect or you have additional information, please let Amanda Harris know (aharris@fammed.washington.edu).*

ADFM Fellowship: Background and upcoming nominations

Four years ago ADFM reported the need to develop an effective pipeline for family medicine department chairs (Ann Fam Med; 7(2):187-7; 2009). Prompting this report were results from our 2008 survey, in which nearly one-half (47%) of chairs reported a possible or probable change in departmental leadership in the next 3 years. One year later, our 2009 data indicated a more imminent turnover in chair positions with 52% chairs reporting plans to leave their positions within 2 to 5 years and 20% planning to leave within 2 years or less. This trend has not diminished; on both the 2011 and 2012 surveys, roughly 25% of chairs reported

anticipating a probable (50-80% likelihood) or likely (>80% likelihood) change in departmental leadership in the next 3 years, with another third anticipating a possible (20-50% likelihood) turnover.

Turnover in chair positions is not a new phenomenon. Since 2005, our data show that 10 to 15 new chairs (interim and permanent) have come into ADFM each year, and the trend has accelerated in recent years as 25 new family medicine chairs joined ADFM since February 2012 (18 between Feb 2012 and Feb 2013). In response to this concern about the chair pipeline, in 2009 ADFM launched the ADFM fellowship program.

The ADFM fellowship is a 1-year program designed for family physicians who aspire to become a chair in the near future. Since 2009, 19 fellows have completed (or are currently participating in) the ADFM fellowship, 10 of whom (53%) have assumed interim or permanent chair positions. The results of the fellowship as of 2012 have been reported in the *Annals of Family Medicine* (Ann Fam Med; 10(4):370-1; 2012).

Watch out for a message soliciting nominations for the 2014-2015 class of ADFM Fellows on the ADFM Listserve in September!

Two New Family Medicine Robert Wood Johnson Clinical Scholars

The new cohort (2014) of Robert Wood Johnson Foundation Clinical Scholars was recently selected. The press release can be found at:

http://rwjcsp.unc.edu/pressreleases/2014-16_CSP_New_Scholars.pdf

Two of the 28 incoming scholars are family medicine physicians. They are:

- Dr. Anita Ravi, a medical school alumna of the University of Michigan and resident at New York's Beth Israel Residency in Urban Family Practice. Dr. Ravi's fellowship is sup-

ported in part through the U.S. Department of Veterans Affairs (VA).

- Dr. Alicia Cohen, a medical school alumna of Mt. Sinai Medical Center and resident at Santa Rosa Family Medicine Residency, UCSF.

Both Dr. Ravi and Dr. Cohen will begin a fellowship at the University of Pennsylvania in the Fall of 2014.

The list of all the incoming scholars can be found at <http://rwjcsp.unc.edu/scholars/14-16/14-16.html>

Through the program, these physicians will learn to conduct innovative research and work with communities, organizations, practitioners and policy-makers in order to take a leadership role in improving health and health care in the U.S. They will join more than 1,200 distinguished Alumni including RWJF President, Dr. Risa Lavizzo-Mourey.

More general information about the program can be found here:

<http://rwjcsp.unc.edu/>

Rounding out of Strategic Committees and Nominations Committee

Several of the strategic committees have been “rounded out” with additional members since the lists of committee members were published in the last newsletter. These additions are as follows:

- **Leadership Development Committee:** Jennifer Johnson (*Administrator, UC San Diego*) and Tracy Marx (*Ohio University Heritage College of Osteopathic Medicine*)
- **Education Transforma-**

tion Committee: Chuck Perry (*Administrator, University of Virginia*)

Based upon the amended bylaws approved by the membership in February 2013, a Nominations Committee has been formed:

- Tom Campbell (*University of Rochester*)
- Alan David (*Medical College of Wisconsin*)
- Warren Newton (*University of North Carolina*)

- Mike Rosenthal (*Christiana Care Health System*)
- Jeannette South-Paul (*University of Pittsburgh*)
- Allan Wilke (*Western Michigan University*)

Many thanks to all of these individuals for volunteering their time for ADFM’s benefit!

Other Resources of Interest

AAMC Supports the Need for Primary Care! Read it here:
Promoting Primary Care As Profession One Way to Handle Doc Shortage

By Elham Khatami, CQ Roll Call

<http://www.cq.com/doc/hbnews-4330234>

Opportunities for Medical Student Engagement with Family Medicine

by Joel Heidelbaugh, James Cook, and Leslie Simsatt

www.stfm.org/fmhub/fm2013/July/Joel484.pdf

Improving Value in Graduate Medical Education

Council on Graduate Medical Education (COGME)’s Twenty-first Report

<http://www.hrsa.gov/advisorycommittees/bhpradvisory/cogme/Reports/twentyfirstreport.pdf>

Have you seen these articles about the roles of Department Chairs from the July issue of Academic Medicine?

- “Bigger Chairs at Smaller Tables” by Jack Ende, MD
- “Chair of a Department of Medicine: Now a Different Job” by John A Kastor, MD
- “Embrace the Challenge: Advice for Current and Prospective Department Chairs” by George F. Sheldon, MD
- “Understanding the Needs of Department Chairs in Academic Medicine” by Susan Lieff, MD, MEd, MMan, FRCPC, et. al.

All are available here: <http://journals.lww.com/academicmedicine/toc/2013/07000>