

POSITION DESCRIPTION

FOR THE POSITION OF

Chair, Department of Family Medicine

Atrium Health Navicent



Atrium Health
Navicent

Winter 2024

Much of this material contained herein is gained in confidence and as such should be regarded as confidential. Accordingly, it is understood that dissemination of this material should be limited to those individuals in your organization who are directly connected with this specific search or whom a reasonable person would agree have a need to know.

POSITION DESCRIPTION

POSITION	Chair, Department of Family Medicine
ORGANIZATION	Atrium Health Navicent
REPORTS TO	Sanford Duke, MD – Atrium Health Navicent Chief Clinical Officer
LOCATION	Macon, GA
WEBSITE	NavicentHealth.org

POSITION OVERVIEW

Atrium Health Navicent is searching for a Department of Family Medicine Chairperson to join the faculty and lead the program. The Chairperson will lead the Family Medicine Residency and Geriatric Medicine Fellowship through detailed oversight of the training programs and institutional requirements, maintaining an environment of scholarly inquiry, professionalism and diversity, and facilitation of the resident and fellow learner's development. The program began in 1972, is ACGME accredited, has trained over 300 physicians, including a recent Surgeon General, and continues to grow in an underserved community that truly benefits from graduate medical education. The department serves as the academic training center for 27 residents and 2 fellows, along with medical students and behavioral health interns, through our faculty appointments within the Mercer University School of Medicine.

The department is home to 6 full-time faculty, with 2 more arriving soon and plans to expand to 10 faculty (plus the Chair) through ongoing recruitment. Faculty are responsible for the supervision of residents and fellows in the outpatient and inpatient settings in addition to didactic teaching, curriculum development, and maintaining an active outpatient clinical practice. Faculty enjoy both the opportunity to educate future providers and to build strong clinical practices. We collaborate with quality, growth, academic, and research endeavors with our colleagues at Atrium Health Navicent, Atrium Health Wake Forest, Atrium Health Charlotte, and Atrium Health Floyd. This person will be a role model for future family medicine physicians by demonstrating compassion, commitment to excellence in teaching and patient care, professionalism, and a dedication to lifelong learning.

Atrium Health Navicent is part of the Advocate Health family which includes a unique opportunity to be a part of a network of Residency and Fellowship Program Faculty leaders across Advocate Health's Southeastern Region.

Key Responsibilities

- ▲ Leads family medicine strategic planning and recruitment activities for Atrium Health Navicent.
- ▲ Fosters an environment of continuous quality improvement against the national best.
- ▲ Inspires physician enthusiasm and leadership, ever advancing the group to be the best.
- ▲ Recruits top physician talent in collaboration with existing physicians.
- ▲ Encourages and supports providers in their professional development. Creates a culture of collaboration and continuous learning.
- ▲ Unifies the group for strategic innovation and growth.

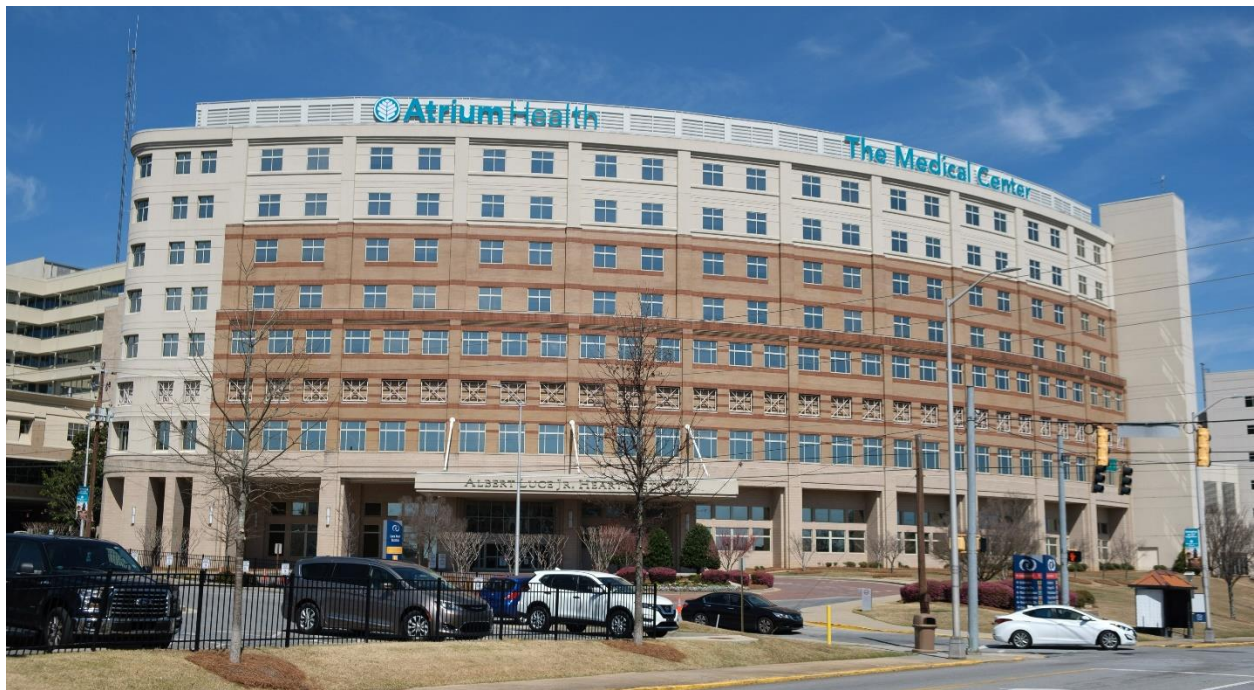
Position Qualifications

Education and Credentials

- ▲ MD, DO, or equivalent medical degree is required.
- ▲ Board Certified in Family Medicine.
- ▲ Eligible for Georgia licensure.

Experience

- ▲ Previous experience as a professor and academic faculty member (minimum of 5 years).
- ▲ Experience leading physicians in a community-based setting desirable.
- ▲ Demonstrate excellent written and verbal communication skills.
- ▲ Demonstrate a passion for teaching the next generation of physicians.



DEPARTMENT OF FAMILY MEDICINE AT ATRIUM HEALTH NAVICENT

Since 1921, the Medical Center has continuously trained general or family physicians.

Clinical Care

Atrium Health Navicent Primary Care West Macon, built in 1990, is our medical home. We are located in southwest Bibb County, a few miles from the hospital. We utilize an electronic health record and have an established patient population that continues to grow providing a diverse full-spectrum panel. The Family Medicine Inpatient Service at The Medical Center provides continuity of care for our patients requiring hospitalization. The FMIS also serves as a hospitalist service for local and regional family physicians who participate in teaching rounds with our residents.

The Atrium Health Navicent Primary Care West Macon, a Facility of Atrium Health Navicent The Medical Center is a full-service family practice office that features:

- ▲ 40 exam rooms
- ▲ Individual resident and faculty offices
- ▲ On-site lab and x-ray facilities
- ▲ Procedure rooms
- ▲ Colposcopy
- ▲ Minor surgical procedures
- ▲ Casting
- ▲ Exercise treadmill testing

Education

We are very proud of our ACGME accredited community-based, university-associated residency program. Medical Center of Atrium Health Navicent is our sponsoring institution and our inpatient family medicine facility.

The Family Medicine Residency program has been educating outstanding family physicians since its establishment in 1972. We have evolved from our initial three residents into an 8-8-8 program with two accredited fellowships, Geriatrics (2006) and Hospice/Palliative Medicine (2007). The residency program also supports the Integrative Medicine in Residency training that was developed by the University of Arizona Center for Integrative Medicine (2008).

Navicent At-A-Glance

Atrium Health Navicent provides a broad range of community-based, outpatient diagnostic, primary care, extensive home health and hospice care, and comprehensive cancer and rehabilitation services spanning the full continuum of care. Included within the system are:

- ▲ Five acute care hospitals
- ▲ Rehabilitation hospital
- ▲ New, state-of-the-art children's hospital
- ▲ Central Georgia's first life plan community
- ▲ In-patient hospice facility, as well as in-home hospice care
- ▲ Wellness and preventative services
- ▲ Multiple urgent care centers



ABOUT ATRIUM HEALTH NAVICENT

Atrium Health Navicent is the leading provider of healthcare in Central and South Georgia and is committed to its mission of elevating health and well-being through compassionate care. Atrium Health Navicent is part of Advocate Health, which is headquartered in Charlotte, North Carolina, and is the third-largest nonprofit health system in the United States, created from the combination of Atrium Health and Advocate Aurora Health. Atrium Health Navicent provides high-quality, personalized care in 53 specialties at more than 50 facilities throughout the region. Atrium Health Navicent has over 4,600 employees and a medical staff of over 700 physicians. As part of the largest, integrated, nonprofit health system in the Southeast, it is also able to tap into some of the nation's leading medical experts and specialists with Atrium Health, allowing it to provide the best care close to home – including advanced innovations in virtual medicine and care.

Atrium Health Navicent was incorporated on November 17, 1994, as a nonprofit corporation whose purpose is to coordinate Atrium Health Navicent The Medical Center and other affiliated entities toward our mission: "Together, we elevate health and well-being through compassionate care." Throughout its 125-year history in the community, Atrium Health Navicent has remained dedicated to enhancing health and wellness for individuals throughout the region through nationally recognized quality care, community health initiatives and collaborative partnerships. It is also one of the leading teaching hospitals in the region, helping to ensure viability for rural health care for the next generation.

Distinguished nationally for its excellence, Atrium Health Navicent The Medical Center is a 637 bed, nationally-verified Level I-designated Trauma Center and a three-time Magnet Designated hospital for nursing excellence worldwide. It serves as the primary teaching hospital for the Mercer University School of Medicine. Atrium Health Navicent supports residency-training programs in family practice, general surgery, internal medicine, obstetrics and gynecology, and pediatrics along with fellowships in critical care, geriatrics, hospice palliative medicine, infectious disease, surgical critical care, dermatologic oncology and orthopedic traumatology in critical care, geriatrics and orthopedic traumatology. The system also partners with a number of central Georgia universities and colleges to offer advanced training for nursing students. As a teaching hospital, Atrium Health Navicent attracts the best and the brightest to the area.

In 2019, Navicent Health strategically combined with Charlotte-based Atrium Health. With similar missions and complementary capabilities, we're bringing better care to everyone we serve throughout the Southeast, from the Carolinas to Georgia. Our combination has brought access to world-class care from the top experts to the most advanced treatments in heart, cancer and children's care, the latest and most innovative care options-like real time virtual care for everything from everyday illnesses to critical care and mental health needs, and care focused on the whole community-through programs that help prevent heart disease, address social factors impacting health, and boost health outside our walls.

Vision

To be the first and best choice for care.

Mission

To improve health, elevate hope and advance healing - for all.

Our Culture Commitments

We recognize that employees are our most valuable asset. We have identified five Culture Commitments, built through the input of thousands of our teammates, as our guideposts for how we care for our patients and each other, every day.

- ▲ We create a space where we all belong.
- ▲ We work as One to make great things happen.
- ▲ We earn Trust in all we do.
- ▲ We innovate to better the now and create the future.
- ▲ We drive for excellence always.

Navicent Health Physicians

Atrium Health Navicent Medical Group is an established multispecialty medical group of 200+ clinicians providing professional medical services to the hospital entities of Atrium Health Navicent, Atrium Health Navicent Baldwin and Atrium Health Navicent Peach, as well as the patients in the communities served by Atrium Health Navicent.

Hospitals

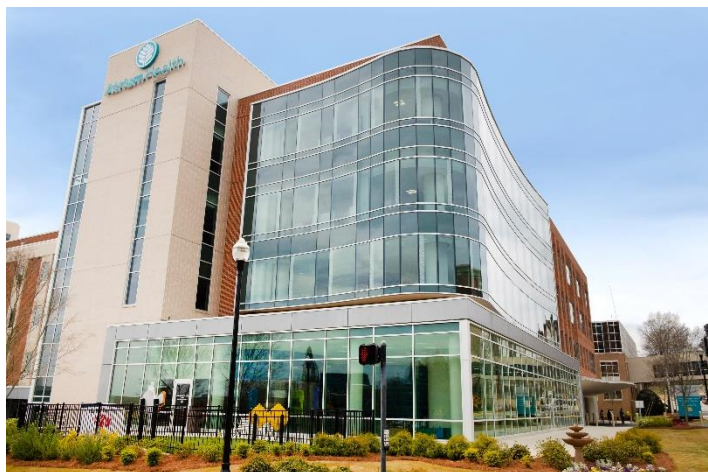
Atrium Health Navicent The Medical Center

The Medical Center is a nationally recognized academic medical center, nationally-verified Level 1 Trauma Center, Magnet[®] hospital for nursing, and serves a service area of 30 counties and a population of nearly 750,000 persons. The Emergency Department, with helipad capability and three urgent care centers, treats over 140,000 visitors per year.

- ▲ Second largest hospital in Georgia
- ▲ Level Three Intensive Care Nursery
- ▲ Level One Trauma Center
- ▲ Intensive Care Unites for Pediatric, Surgical, Cardiothoracic, and Neurosurgical patients
- ▲ Newly built call room facilities with lounge area, refreshments, as well as internet and library access

Beverly Knight Olson Children's Hospital

Atrium Health Navicent Beverly Knight Olson Children's Hospital, located in Macon, Georgia is the only dedicated pediatric hospital in central and south Georgia. We have more than 30 highly trained board-certified pediatric specialists. It is the only Level 3 NNICU in the area, where we treat more than 650 babies each year. Equally as strong is the pediatric intensive care unit (PICU) which is one of four critical care units in Georgia and cares for more than 1,100 patients each year.



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Navicent Health Baldwin

Atrium Health Navicent Baldwin is a 140-bed hospital in Milledgeville, Georgia, providing 24/7 emergency services, radiology services, women's services and general medical and surgical services to the 150,000 residents living in Baldwin, Hancock, and Wilkinson counties. The hospital offers high-quality, patient-centered care in a wide range of medical services including inpatient and outpatient treatment in addition to 24/7 Emergency Room.

Medical Center of Peach County

Atrium Health Navicent Peach, a critical access hospital located in Byron, Georgia, opened in September 1953 as a non-profit acute-care hospital. It was designated as a Critical Access Hospital in November 2000, reducing its capacity to 25 in-patient beds and focusing on more urgent needs of its patients. The original building was expanded and remodeled many times before being replaced in 2013 with a new state-of-the-art, 67,500 square foot facility.

Atrium Health Navicent Rehabilitation Hospital

Established in 1988, Rehabilitation Hospital is a 58-bed hospital that provides inpatient and outpatient medical rehabilitative care for patients with many different debilitating injuries and illnesses. At Rehabilitation Hospital, a team of interdisciplinary specialists follow each patient through a rehab program designed to deal with the immediate needs and long-term goals of each patient.

Putnam General Hospital (Navicent Health Partner)

Putnam General Hospital in Eatonton, Georgia, serves as a 25-bed critical access facility to a community that has grown 3 times in population since the hospital first opened. In 2014, the hospital entered into a partnership with Navicent Health.

Services & Centers

Peyton Anderson Cancer Center



Atrium Health Peyton Anderson Cancer Center offers a range of services ranging from prevention to the diagnosis and treatment of all types of cancer, including skin, breast, colon, lung, prostate, and pancreatic cancer. Services include an on-site infusion center, cancer screenings, consultation and treatment planning, genetic testing and counseling, clinical research trials, and survivorship care.

The Cancer Center is accredited by the Commission on Cancer with Commendation – Gold Level. The Breast Center is accredited by the National Accreditation Program for Breast Centers and is a Certified Quality Breast Center of Excellence by the National Consortium of Breast Centers National Quality Measures for Breast Centers. The Cancer Center is also accredited by the National Accreditation Program for Rectal Cancer (NAPRC), a quality program of the American College of Surgeons.

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Atrium Health Navicent Hospice Pine Pointe

Atrium Health Navicent Hospice Pine Pointe opened in 1982 and is a state-of-the-art, 15-bed inpatient hospice facility located in Macon, Georgia. Atrium Health Navicent Hospice Pine Pointe was the first hospice organization to serve the Macon and Central Georgia area and remains the only not-for profit hospice located in Macon/Bibb County.



Luce Heart Institute

Atrium Health Navicent Heart & Vascular Care provides a full range of cardiovascular services around the clock, performing over 6,000 interventions and 700 procedures annually. Our Luce Heart Institute has earned a 3/3 star ranking for cardiac surgery by The Society of Thoracic Surgeons. With over 50 years of providing heart and vascular care for Central Georgia, Luce Heart Institute is home to an accredited chest pain center, cardiac catheterization lab, vascular lab, and Acute Recovery Unit.

Carlyle Place

Located on a lush, 58-acre campus just minutes from downtown Macon, Carlyle Place is central Georgia’s only Life Plan Community. In 2001, we opened our doors with the mission to provide fulfilling lifestyle opportunities and exceptional healthcare services to seniors in Macon and the surrounding areas. Carlyle Place is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF International).

Neurosciences Care & Neuro Center

Atrium Health Navicent Neurosciences Care treats disorders of the nervous system. This includes diseases of the brain, spinal cord, nerves, and muscles such as strokes, epilepsy, headaches, Alzheimer's disease, multiple sclerosis, Parkinson's disease, and various forms of pain. In 2023, Atrium Health Navicent The Medical Center has earned its 13th consecutive American Heart Association Get With The Guidelines® - Stroke Gold Plus quality achievement award, recognizing the hospital’s commitment to ensuring stroke patients receive the most appropriate treatment according to nationally recognized, research-based guidelines.





ABOUT ATRIUM HEALTH

Atrium Health is a nationally recognized leader in shaping health outcomes through innovative research, education and compassionate patient care. Based in Charlotte, North Carolina, Atrium Health is an integrated, nonprofit health system with more than 70,000 teammates serving patients at 40 hospitals and more than 1,400 care locations. Atrium Health is part of Advocate Health, the fifth-largest nonprofit health system in the United States, which was created from the combination with Advocate Aurora Health. It provides care under the Atrium Health Wake Forest Baptist name in the Winston-Salem, North Carolina, region, as well as Atrium Health Navicent and Atrium Health Floyd in Georgia and Alabama.

Atrium Health is renowned for its top-ranked pediatric, cancer and heart care, as well as organ transplants, burn treatments and specialized musculoskeletal programs. A recognized leader in experiential medical education and groundbreaking research, Wake Forest University School of Medicine is the academic core of the enterprise, including Wake Forest Innovations, which is advancing new medical technologies and biomedical discoveries. Atrium Health is also a leading-edge innovator in virtual care and mobile medicine, providing care close to home and in the home. Ranked nationally among U.S. News & World Report’s Best Hospitals in eight pediatric specialties and for rehabilitation, Atrium Health has also received the American Hospital Association’s Quest for Quality Prize and its 2021 Carolyn Boone Lewis Equity of Care Award, as well as the 2020 Centers for Medicare & Medicaid Services Health Equity Award for its efforts to reduce racial and ethnic disparities in care. With a commitment to every community it serves, Atrium Health seeks to improve health, elevate hope and advance healing – for all, providing \$2.46 billion last year in free and uncompensated care and other community benefits.

Advocate Aurora Health & Atrium Health - TOGETHER



2.6M unique patients	75K teammates	3.6K employed physicians	9.5K aligned and medical staff physicians	22K nurses	\$2.5B community benefit	500+ ambulatory locations	27 hospitals	\$14.1B in annual revenue	2.9M unique patients	73K teammates	4K employed physicians	9K aligned and medical staff physicians	19K nurses	\$2.3B community benefit	500+ ambulatory locations	40 hospitals	\$13B in annual revenue

LIVING IN MACON, GEORGIA

A multitude of Indigenous peoples were the first inhabitants of the area that would later become known as Macon, settled by Europeans in 1809. Named for North Carolina statesman Nathaniel Macon, the economy thrived thanks to the Ocmulgee River. Macon is the seat of Bibb County and lies near the state's geographic center, about 85 miles southeast of Atlanta. It is often referred to as the "Heart of Georgia," both because of its location and its status as a major transportation hub. Macon is on Georgia's Fall Line, meaning it is situated where the mountains of North Georgia meet the flat plains of South Georgia. With exciting musical heritage, picturesque architecture, and a rich historical past, Macon is the retail, medical, financial, educational, and cultural center for the region.



In the 2020 census, Macon had a population of 157,346. As the fourth-largest city in Georgia, Macon has plenty to offer, but doesn't have the congestion and pollution of larger cities. Cost of living in Macon is very modest and quite below the national average. Macon has a subtropical climate – summer months are hot, spring and fall months are long and pleasant, and winters are relatively mild. As a "college town," Macon is home to not only Wesleyan College, but also Mercer University, Middle Georgia State University, and Central Georgia Technical College.

Macon has a rich heritage and boasts residents that have been influential in the music scene of the country. Musicians who called Macon their hometown include the Allman Brothers Band, Otis Redding, Randy Crawford, Lena Horne, and Little Richard, amongst others. Historic venues, such as the 40 Watt Club in the Classic City and Hargray Capitol Theatre, host new talent along with popular acts. Macon is home to various museums and major attractions, including the Georgia Sports Hall of Fame and many Southern Historic Landmarks. The Ocmulgee Mounds National Historical Park dates back 17,000 years and tells the story of the earliest inhabitants of the Macon area, while the Museum of Arts and Sciences provides an engaging space for scientific exploration and artistic appreciation. History enthusiasts can delve into the past at the Cannonball House, which offers insights into Macon's Civil War-era history.



The residents of Macon sometimes call their town the "Cherry blossom capital of the world." At one time, Macon had more than 300,000 Yoshino Cherry trees. The Cherry Blossom Festival is an annual spring festival that draws thousands each year to Macon to showcase its venues, locations, entertainment, arts and crafts, shows, services, and, of course, its beautiful cherry blossoms.

Although Macon has plenty to keep you busy on the weekends, it is easy to get away if you do have the urge to take a weekend trip. Macon is on I-75 and I-16, which will take you north to Atlanta and southeast to Savannah, both great spots for a weekend getaway. Macon also provides close proximity (2-3 hours) to beaches of Florida, Georgia & Carolinas as well as mountain ranges of Tennessee, Carolinas, and Georgia.

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