

Key Chair Decisions in Building Research and Scholarship Capacity

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Objectives

- Find out why chairs matter in building research capacity
- Even if you are not a researcher
- Even if you have no research funding
- No matter where your organization is on the spectrum
- Be able to describe key decision points to build research and scholarship capacity
- Determine the importance of institutional alignment

Chairs matter –true or false?

- Chairs that focus on build research and scholarship capacity are more likely to build research and scholarship capacity
- Chairs that want to build research and scholarship capacity are more likely to build research and scholarship capacity
- Chairs that know the key decision points are more likely to build research and scholarship capacity

Research-Scholarship Spectrum



- Chairs need to know--Everything counts
- Scholarship
- Educational Research
- Clinical, Policy, Health Services, Epidemiology ETC.
- QI
- Publications
- Presentations
- Internal and externally and NIH and not-at-all funded

Key Decision Points

- What are Key decision points?
- Decision points represent **KEY OPPORTUNITIES** for chairs to build research and scholarship capacity

What is the mission of your institution?

- Does it include research?
- What are the implications for your department of research being included the institution mission?
- What are the views of your Dean or Chief?
- Does he/she expect your department to include research?

Initial Key Decision point

- **Key Decision Point**
- Almost new chair or Interim Chair or Chair in training
- What can you ask for? They want you, and it is the mission of the place– ask now!
- Money, Positions
- MD Clinician Researcher position and/or buy out time
- PhD Researcher, Data Analyst or Statistician
- Research Coordinator, Grad assistants
- Space, Institute, Mini-grant funds

Align with the Institution

- Not new? Talk to the Dean
- Alignment is a **Key Decision Point**
- Opportunity to get what you did not ask for at the beginning
- Have a specific plan and ask in mind
- Such as people, mini-grants for the department, new fellowship for scholarship, coordinator, space
- What will the Dean get for giving you this? Pubs, grants, prestige, awards

Partnering-Key Decision Point

- CTSA, CTSI, Research Center– find out what you have at your institution, find out how it works
- Figure out how to collaborate– often in the required “community” part of the CTSA or CTSI– these often involve FAM MED, Clinical scholars (buy out time for young or new faculty), PBRNs, others
- CTSI and CTSA have research development funds, pilot funds, certificate and degree programs, biostats resources (“cores”), and many other resources– link up!

IRB, OSP and other 3 letter words

- **Key Decision Point**
- What is the IRB? Which one is assigned to your department? Who is on it? How do you submit?
- Exempt research– a wonderful invention
- What is exempt? educational, surveys, existing data that is de-identified, QI– lots of stuff that you do- just fill out the form, get it exempted, and GO
- Do not skip this step– needed for all human medical research and will be asked for in publications

OSP--Key Decision Point

- **Office of Sponsored Programs** –find out how it works
- They have the grant money you thought you were awarded
- They instruct you and coordinate Submission of grant
- They get the grant dollars– not you
- The institution gets the award– not you
- Get the indirects
- They are your friend and helper and accountant andkinda like the IRS...

Key Decision Point-

Meet with other Chairs

- Other Chairs in FM– here!
- Other Chairs at your institution– primary care especially– they know how to do it, who to talk to, where to find out things about research and scholarship resources
- Breakfast club– it's not about an encounter, it's about a relationship

Key Decision Point– get money

- There's some money available– really
- NIH—competitive, low pay line, big reward
- AHRQ– a little friendlier, still complicated process
- Pilot funds– sure!
- Local foundation--great
- State funds– your state has the following medical crisis issue--.....(ours is opioids)–
- **They have \$\$**, just apply, and/or collaborate with medicine, peds, pysch, etc.

Key Decision Points

- **Initial**– get people, start-up, funds, stats
- **Alignment**
- **CTSI/CTSA**– assistance, community, PBRNs
- **IRB**– get permission, get exempt
- **OSP**– submit, get access to the dollars
- **Collaboration**
- **Funds**– what are the current Federal, State and local initiatives
- Where are you in the key decision points?

BRC

- An ADFM and NAPCRG collaboration to help you build
- Workshops
- Consultations
- Developing fellowship
- Online:
- <https://www.napcrg.org/programs/buildingresearchcapacity-brc/building-research-capacity-brc-program/>