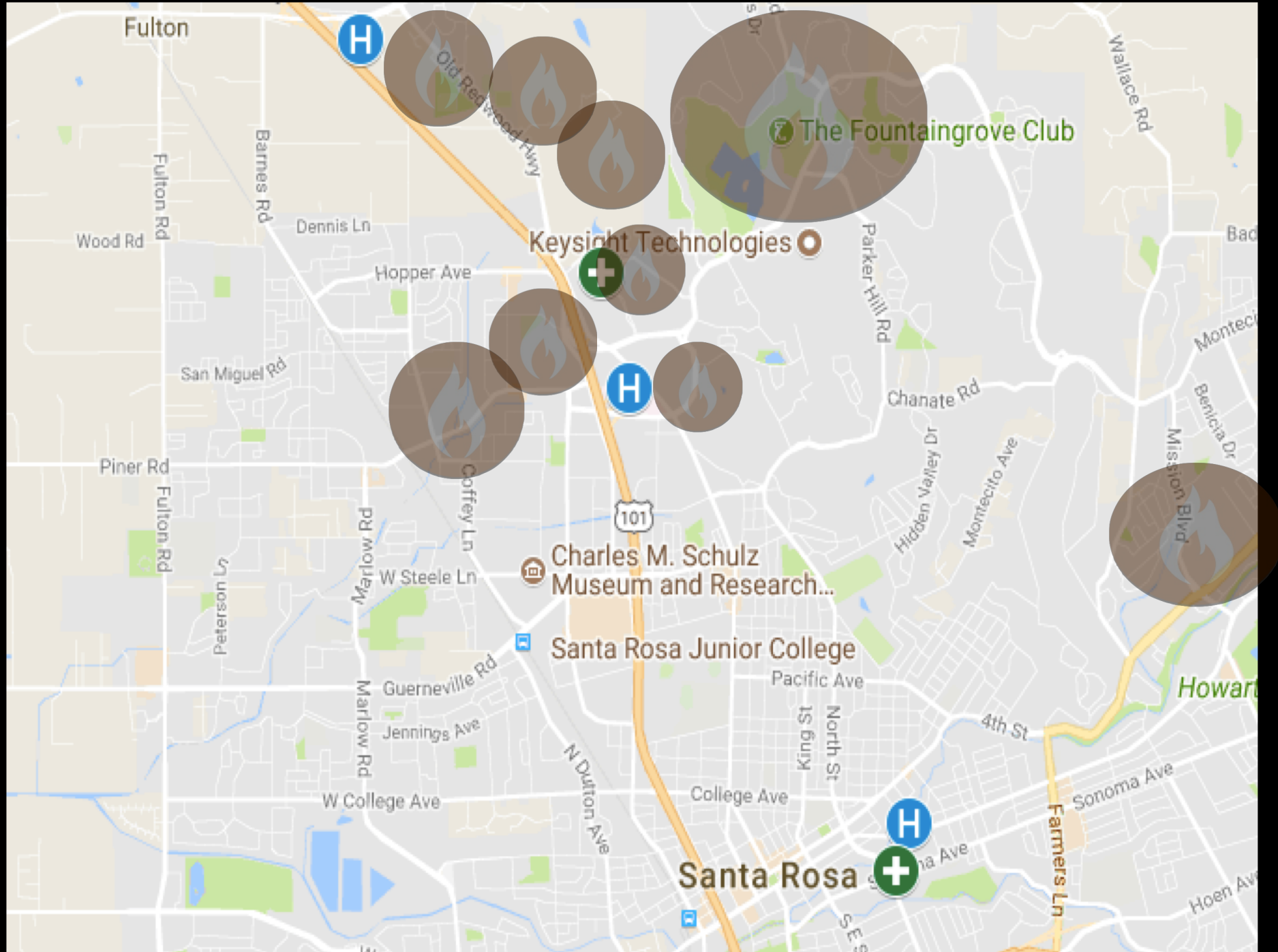


Threats and opportunities:

Santa Rosa's experience in the Wildfires and
what it tells us about Family Medicine's
future in disaster



Tara Scott, MD
Program Director
Sutter-Santa Rosa FMR



Immediate Challenges

- Personal Safety
- Command Center
- Transfer of hospital patients

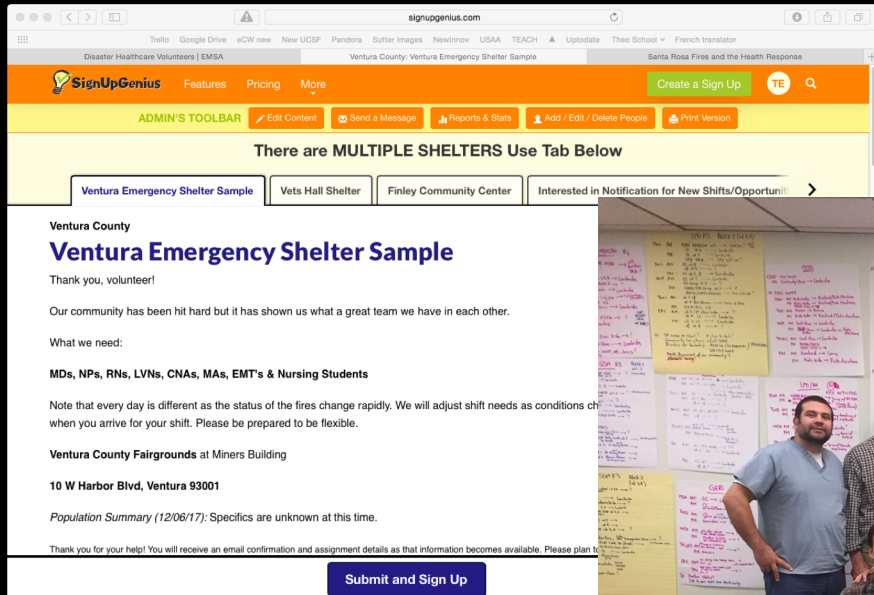
Next Challenges

- Accounting for personnel
- Where is the care?
- Program Stability
- Morale of the program



Santa Rosa Press Democrat

Help from the outside



FROM DIANA COFFA (UCSF FM PROGRAM DIRECTOR)
Tues Oct. 10

"Today we had our first interview day. The first thing I told applicants was that I was thinking about our colleagues in Santa Rosa and that we stand with them. I told them that the leadership there is brilliant, the community strong and the history long and deep. I made it clear that I have total confidence that they will rebuild something amazing and that I strongly and unreservedly recommend the program."

Program Challenges

- ACGME Disaster Plan
- New home for residency offices
- New continuity clinic for 36 residents
- Continuation of regular resident educational activities
- Communication
- Morale
- Compassion overwhelm

RESIDENCY TOP PRIORITIES

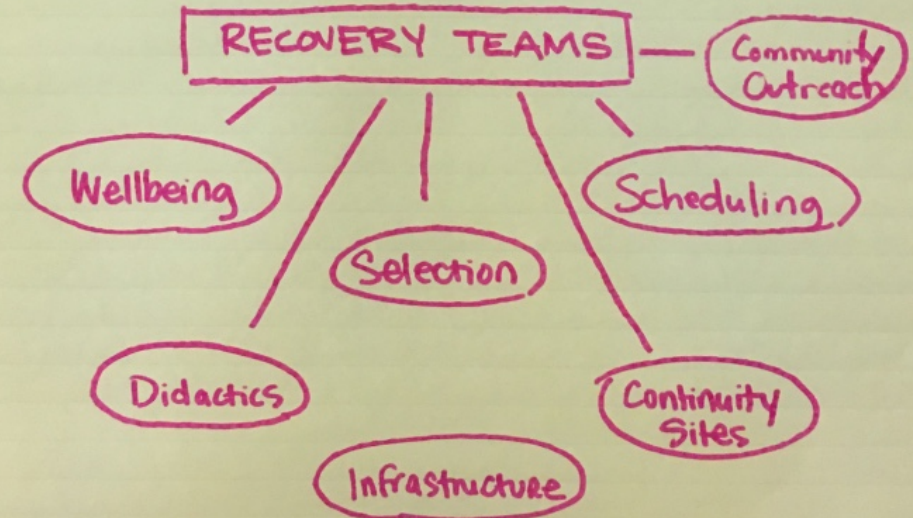
#1 SAFETY + WELLBEING OF US

#2 PATIENT CARE NEEDS

#3 RESIDENCY PROGRAM WELLBEING

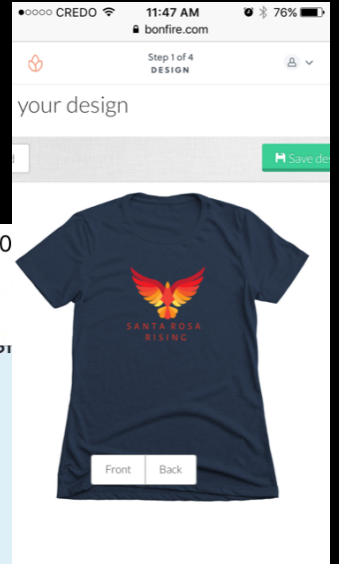
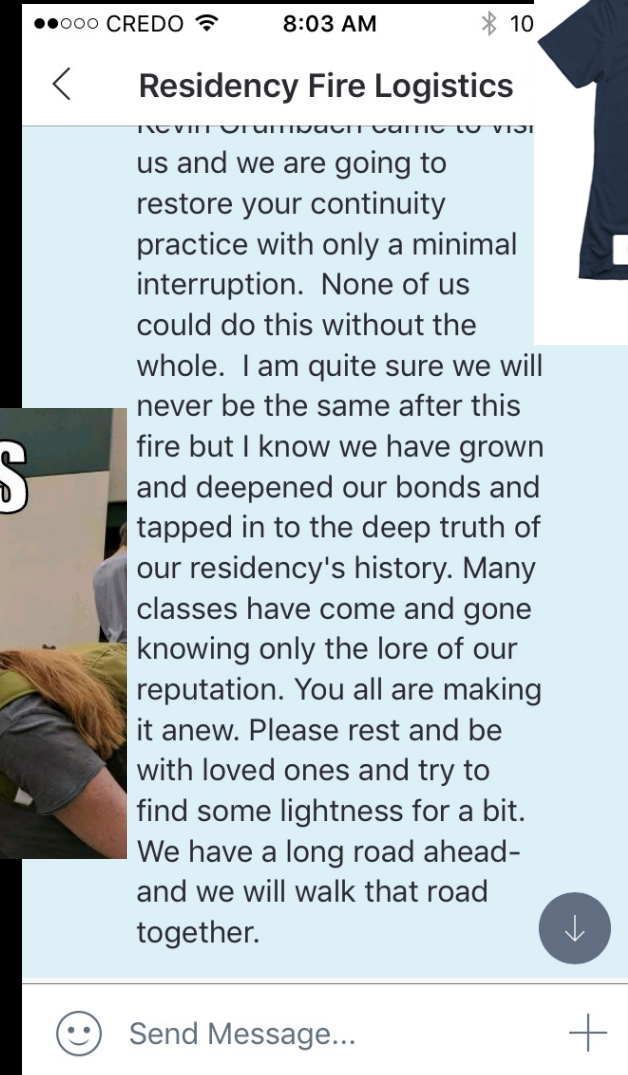
A) ONGOING TRAINING EXPERIENCE

B) SELECTION

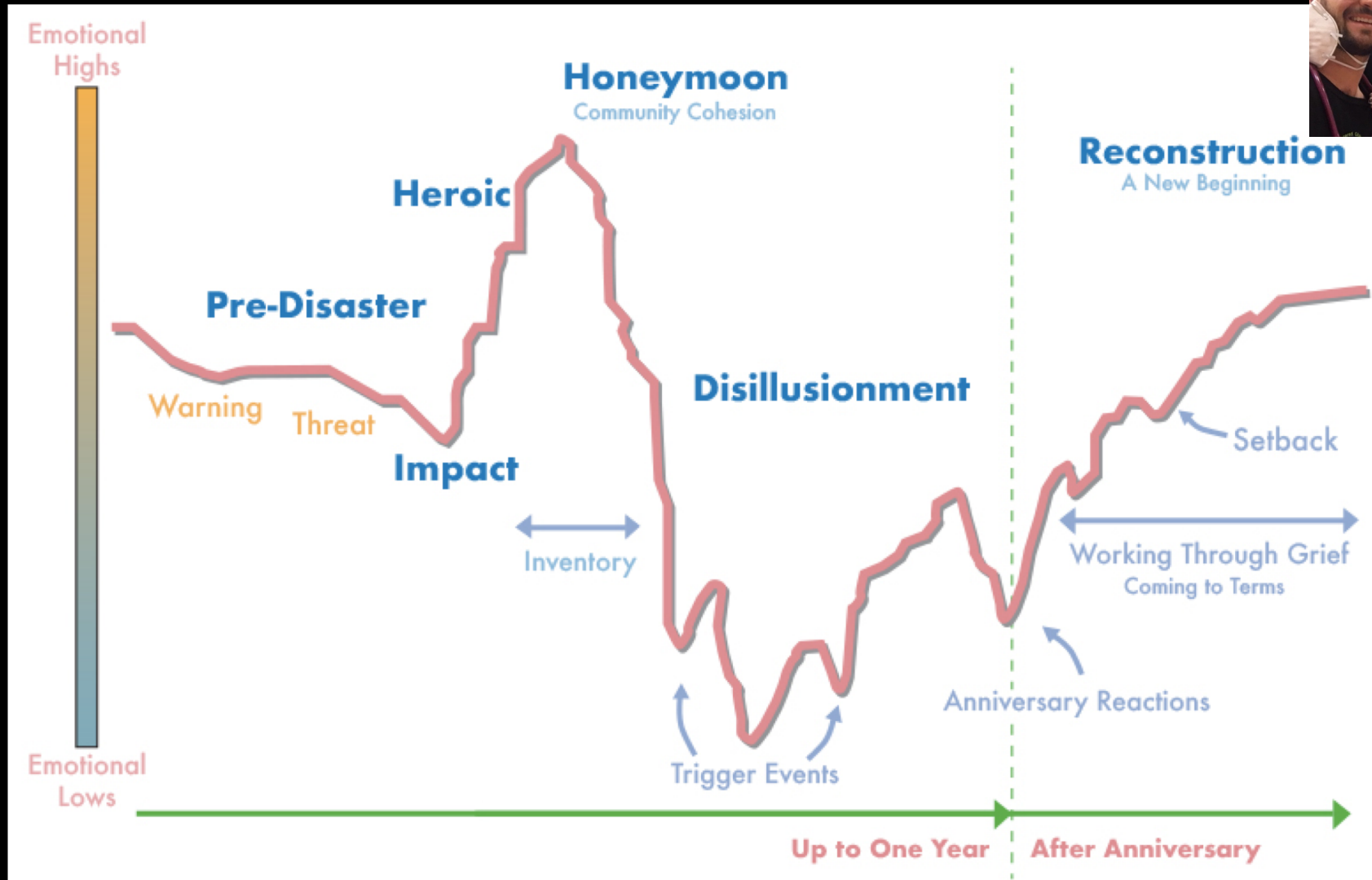


Addressing Morale

- Group texting “Fireside Texts”
- Employee Assistance Program
- Personal and Professional Development groups
- Listening Circles
- Normalization
- Letting go



Community Response to Trauma



Reflections after the fact

- **Family Medicine:** ownership of Disaster Medicine
- **Departments/Residency Programs:**
 - support for community programs
 - regional agreements for temporary transfers
 - “deployable personel”
- **ACGME:** disaster consultants on call
- **All of us:**
 - Have/know our disaster plan and understand where our role in it
 - Strong relationships in peace time are key for survival in disaster

