



VISION, VOICE, LEADERSHIP

# The Association of Departments of Family Medicine

## A History of ADFM

Exhibit materials courtesy of the Center for the History of Family Medicine  
*"Preserving Family Medicine's Past for the Sake of Our Future"*

For more information on the Center and its collections, please visit our web site at:  
<http://www.aafpfoundation.org/chfm>.



## MISSION:

The Association of Departments of Family Medicine (ADFM) supports academic departments of family medicine to lead and achieve their full potential in care, education, scholarship, and advocacy to promote health and health equity.

## VISION:

Thriving, empowered academic departments of family medicine improving health for all.

## VALUES:

- **Excellence:** We pursue the highest goals and accept responsibilities required to achieve our best performance.
- **Integrity:** We commit to honesty, truthfulness and authenticity in our relationships and activities.
- **Inclusion and Equity:** We promote diversity, a culture of belonging, respect and value for all persons, and equity.
- **Respect:** We nurture free and open discourse, listen to ideas, and value diverse perspectives.
- **Partnership:** We commit to engaging with patients and communities as partners in our mission, and to achieving collective impact with mission-aligned organizations.

# The History of ADFM

The Association of Departments of Family Medicine, or ADFM was officially incorporated on April 6, 1978 when a small band of department chairs signed the Articles of Incorporation in Washington, D.C.

## Generation One (ADFM early days): chair support (1978- 1998)

- ADFM's early years were typified by commiseration, support, and golf meetings of Generation One leaders, many of whom were clinician-educators thrust into leadership roles in an emerging clinical field.



## Generation Two: chair education (1998-2008)

- Strategic Planning exercise in 1998
- Added professional management with the appointment of Ardis K. Davis, MSW, as Executive Director in October 2004.
- Leadership cycles were shortened
- Expanded participation by departmental senior Mentoring future chairs and developing senior leaders
- Expanded membership outreach to Large Regional Medical Centers and Osteopathic Departments of Family Medicine



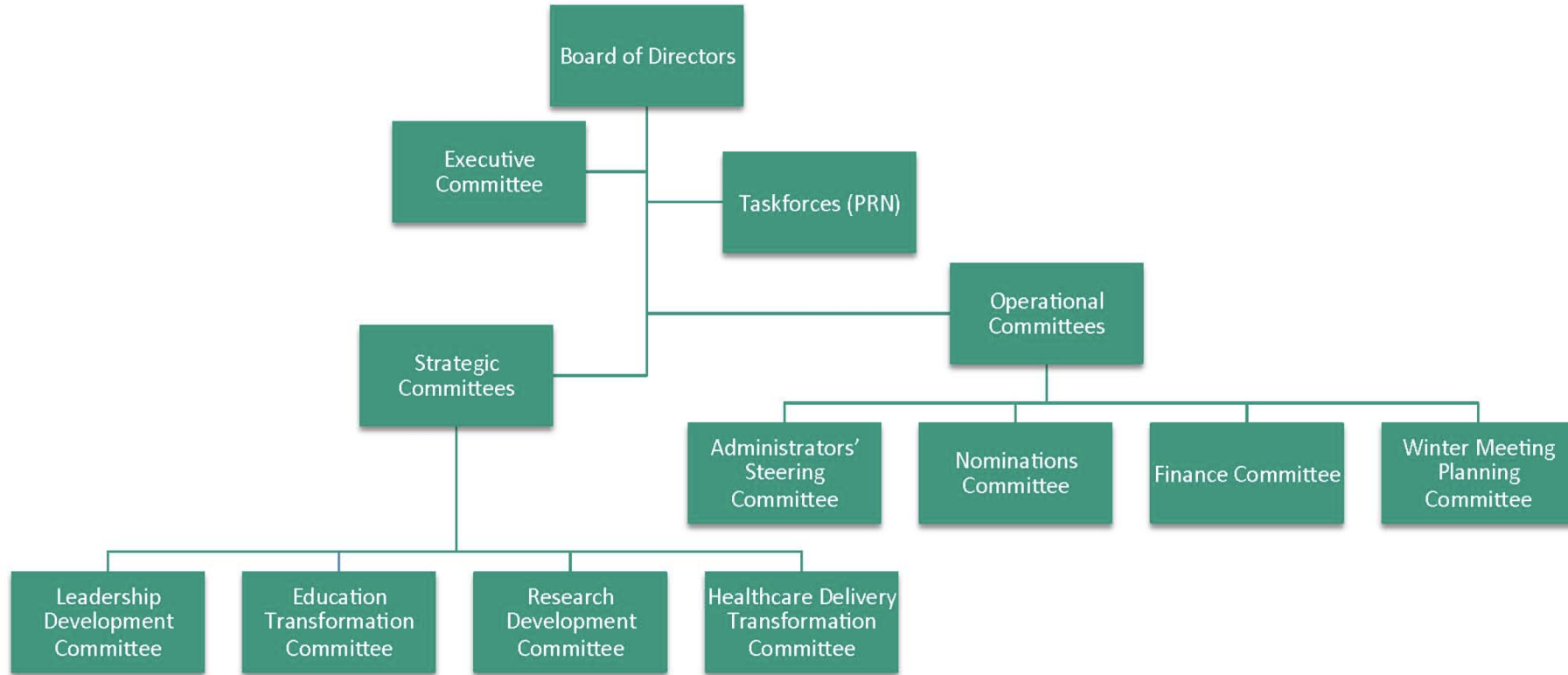
## Generation Three: leadership (2009-

- Board's shift of attention from internal organizational topics to better address issues of critical importance to Departments, the discipline, academic medicine, and the healthcare system.
- Vision and mission process with the ADFM Board ADFM's new tagline summarizing ADFM's purpose: "Vision, Voice, Leadership".
- ADFM changes nominations and election process to single slate for President-elect, Treasurer and Secretary positions
- ADFM Board approves first 3-year strategic plan (2012-2015)
- **ADMINISTRATORS INTEGRATED INTO ADFM – 2010**
- ADFM Board approves second 3-year Strategic Plan (2015-2018)
- ADFM Board approves 2018-19 Strategic Directions Workplan

# Snapshot of Administrators' Growth in ADFM

S	
<b>Number of Administrators Attending Winter Meeting</b>	2006 (N=1) 2007 (N=9) 2008 (N=25) 2009 (N=27)
<b>2010 - 11 Administrators Join ADFM with Chairs</b>	2010: 72 Administrators joined ADFM with their Chairs 2011: 76 Administrators joined ADFM with their Chairs
<b>2012- 2014 Jump in Participation</b>	2012: 89 Administrators joined ADFM with their Chairs 2014: 104 Administrators joined ADFM with their Chairs
<b>2015-2016 Downward Trend</b>	2015: 95 Administrators joined ADFM with their Chairs 2016: 95 Administrators joined ADFM with their Chairs
<b>2017-2018</b>	110-115 Administrators joined ADFM with their Chairs

## Organizational Chart



# ADFM Board of Directors, 2018-2019

## **PRESIDENT:**

**Kevin Grumbach, MD**

## **PRESIDENT-ELECT:**

**Steve Zweig, MD**

## **BOARD CHAIR & IMMEDIATE PAST PRESIDENT:**

**Valerie Gilchrist, MD**

## **SECRETARY:**

**F. David Schneider, MD, MSPH (2017-2019)**

## **TREASURER:**

**Chelley Alexander, MD (2018-2020)**

## **MEMBERS-AT-LARGE:**

**Mark Johnson, MD, MPH (2017-2019)**

**Folashade Omole, MD, FAAFP (2018-2020)**

**Amy Keenum, DO, PharmD (2018-2020)**

## **ADMINISTRATORS' REPRESENTATIVES:**

**Katharine Rebolledo, MBA (2017-2019)**

**Mike Anderson, MBA (2018-2020)**

## **CFAS REPRESENTATIVE :**

**Jeannette South-Paul, MD (2016-2019)**

## **PUBLIC MEMBER:**

**Julie Moretz (2018-2020)**

# ADFM Board of Directors, 2018-2019

## **WINTER MEETING PROGRAM COMMITTEE CHAIR :**

**Steve Zweig, MD (2018-2019)**

## **MEMBERSHIP COMMITTEE CHAIR:**

**Allen Perkins, MD, MPH (2017-2019)**

## **LEADERSHIP DEVELOPMENT COMMITTEE CHAIR:**

**John Franko, MD (2017-2021)**

## **EDUCATION TRANSFORMATION COMMITTEE CHAIR:**

**Michelle Roett, MD, MPH, FAAFP, CPE (2018-2021)**

## **HEALTH CARE DELIVERY TRANSFORMATION COMMITTEE CHAIR:**

**Michael Jeremiah, MD (2017-2021)**

## **RESEARCH DEVELOPMENT COMMITTEE CHAIR:**

**Daniel Knight, MD (2019-2021)**

# ADFM Staff 2019

- Executive Director: **Ardis Davis**
- Deputy Director: **Amanda Weidner**
- Continuing Education and Project Coordinator:  
**Susan Latta**
- Manager of Conferences and Special Projects:  
**Melissa Abuel**
- Building Research Capacity (BRC) Program  
Coordinator: **Hannah Bruins**
- Government Relations Director: **Hope Wittenberg**