

## ADFM Education Transformation Committee Report January 2019

Our ADFM Education Transformation Committee is responsible for activities related to two specific priorities for 2018-2019:

1. Increase the number of US medical school graduates selecting family medicine as a career.
2. Collaborate with AFMRD and other organizations to re-design GME to meet the needs of the healthcare system of the future.

Highlights from work underway within these priority areas of the Workplan include:

- Participation in the 25x2030 Initiative, including the kickoff meeting in August 2018 and organizational designees for the Executive and Steering Committees of the Initiative.
- “Best Practice Guide for Increasing Student Choice of Family Medicine” for DFMs is under development as one part of our contribution to the 25x2030 initiative. This Guide will provide evidence-based best practice resources for departments of Family Medicine regarding increasing student choice of Family Medicine careers and create a virtual space in which to share student choice resources and success stories. Currently, we plan to emphasize 9 main areas in the Guide, with an evidence summary, success stories, and challenges or barriers for each:
  1. Early and longitudinal community-based clinical Family Medicine experiences
  2. Longitudinal Family Medicine precepting experiences including continuity of preceptors, continuity of care, and continuity of patient interactions
  3. Longitudinal one-to-one mentorship relationships with Family Medicine physicians
  4. Specific recruitment and engagement activities directed toward medical students, pre-medical and pipeline students Under-Represented in Medicine (URIM)
  5. Increased exposure to underserved patient populations, including urban, rural, immigrant, refugee and asylee populations
  6. Leadership and innovation in curricular development on social determinants of health
  7. Engage students in practice-based research on health disparities and social determinants of health with longitudinal Family Medicine mentors
  8. Medical School Admissions Committee membership, policy development to favor primary care interest
  9. Implement a Student Choice Strategic Plan in each Department of Family Medicine with SMART goals aligned with the 25x30 initiative

- Admissions Committee, and preceptorship identified as top 2 areas we need more data on from the ADFM membership and will be presented on Saturday with provoking questions, small group discussion with Education Transformation Committee members facilitating tables, local medical students invited to join the discussion. Pipeline and diversity was 3<sup>rd</sup> in prioritization, and it was determined we would add questions to the annual survey.
  - **Discussion points:**
    - What do faculty and Department Chairs think about connecting with students?
      - Support FMIGs
      - FMIG Faculty Advisor
      - Support FM Clerkship activities
      - Support M1/M2 involvement in curriculum
      - Recognizing Family Medicine matchees
    - What do students tell us are the most meaningful interactions?
      - Early mentorship opportunities
      - Early clinical experiences
      - Early community-based experiences
      - Pipeline programming with high school and college students

**How do we bridge the divide?**

**E.g. early deliverable from the Best Practice Guide subcommittee would be a strategic planning toolkit with outcome, feasibility tracking.**

- We are looking forward to engaging STFM President, Beat Steiner, MD, MPH, in a plenary session at our 2019 ADFM Winter Meeting, which will take place from February 13-16, 2019 in Houston, Texas. This session will encourage some discussion around key issues in the “Best Practice Guide” as they are applied to addressing the goal of attracting 25% of US Seniors into choosing family medicine.
- Data from the education questions from 2016 and 2018 surveys, pending brief report to *Family Medicine*. Also wanted to wait until these recent series of publications on student choice were published. E.g. [Graduating Medical Student Perspectives on Factors Influencing Specialty Choice An AAFP National Survey](#)” which includes a discussion on student being more likely to experience microaggressions if vocal about their choice of Family Medicine.