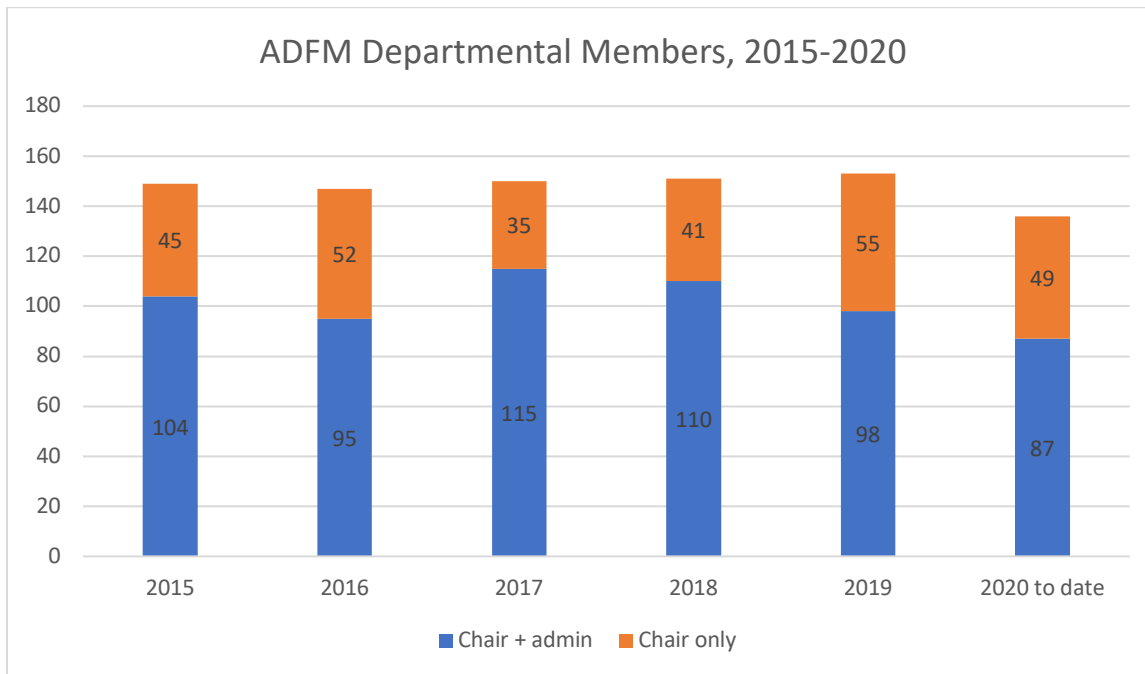


SECRETARY & MEMBERSHIP COMMITTEE REPORT
February 2020

Submitted by Margot Savoy, MD, MPH and F. David Schneider, MD, MSPH

At our 2019 Business Meeting, the then-Membership Committee Chair Allen Perkins, MD, reported that we were continuing to work on being more inclusive by considering our definition of a department of family medicine for membership purposes and that we were working on ways to increase the number of leaders who attend our meeting to enhance diversity and engagement.

We ended the 2019 program year with 98 Chair + Administrator and 55 Chair-only memberships, a total of 153 members. This was 2 additional departments than 2018 overall, but 12 fewer Chair + Administrator memberships than the year before. In 2020, we hope to investigate this phenomenon a bit more and see why Administrator membership is dropping, and if we can bring it back up in 2020.



As of late January 2020, we had 136 paid member departments. We still have a way to go to meet our 2020 membership goals of adding at least 4 new members and losing no more than 1, but we are in great shape for being 1 month into the program year. For reference, in June 2019 we had 142 paid departments, so we are only a few departments behind where we were 6 months into the year last year! Requiring paid membership to register for the conference has helped streamline this process.

New Departmental Members

As noted above, we have a membership goal in 2020 to add at least 4 new departmental members and lose one or fewer. Since October 2019 (the start of the 2020 year recruitment), we have added 7 new departmental members:

- University of Ottawa
- Mayo Clinic – Arizona
- University of Minnesota – Duluth
- University of Massachusetts – Baystate Health
- Idaho State University
- University of Toronto
- Tower Health

Part of this outreach was to directly invite more Canadian departments to join ADFM, and we are pleased to have the departments at both University of Ottawa and University of Toronto join us.

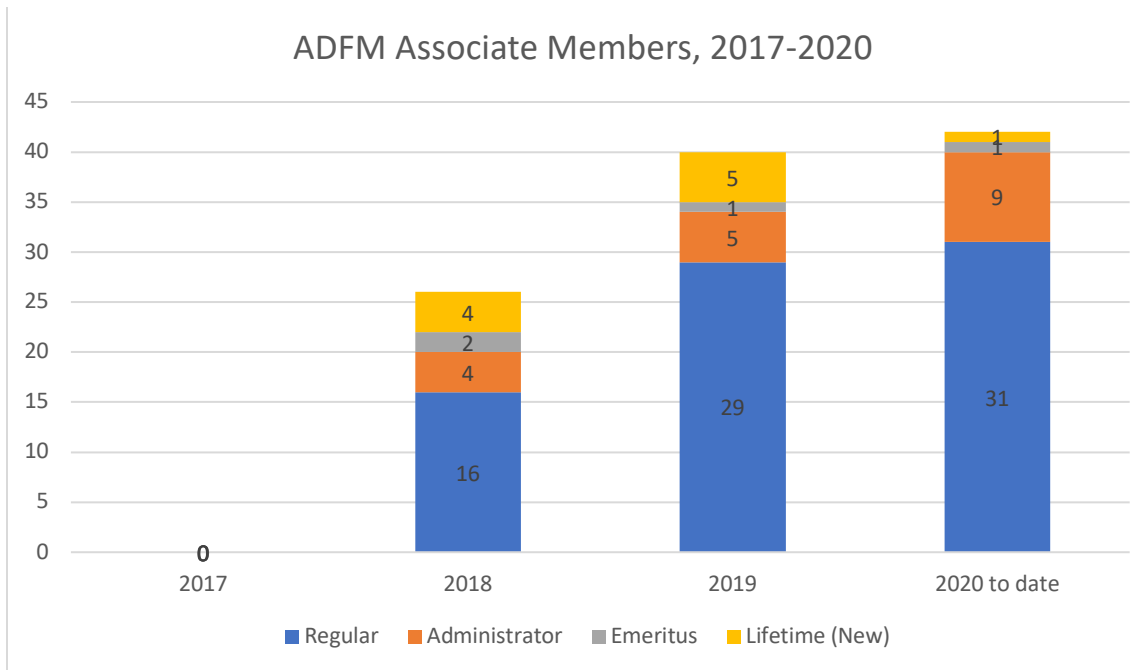
We continue outreach to other possible members, particularly osteopathic departments who are currently underrepresented in ADFM. We have been working on a possible collaboration with the ACOFP to this end.

Please continue to encourage those in your networks to join ADFM if you think they would benefit – your word-of-mouth is our best outreach!

Associate Membership

Our Associate Membership category, which started in 2018, continues to grow; as of late January 2020 we already have several more members in the regular and administrator Associate Member categories.

The option to add an Associate Member has been a valuable one for many departments and we have appreciated the opportunities for enhanced diversity, greater breadth of knowledge across the organization, and leadership development it has provided. We will continue to assess the impact that this new category of membership is having on the organization.



New Chairs and Administrators and a Listserv Reminder

In addition to new departmental members and Associate Members, we have had a large turnover of chairs and administrators across the country this year. We continue to work to welcome these individuals with a personal message from ADFM as well as a warm welcome via the listserv. Thank you for helping us with these welcomes – and a brief reminder to make sure to stay within our [“listserv etiquette”](#) guidelines!

Thank you all for your support as we work to make ADFM inclusive and welcoming!