

## STRATEGIC WORK PLAN

### Strategic Committee Highlights

Nov. 2023 – Nov. 2024

#### ADFM Strategic Committees

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>• Advocacy</li> <li>• Diversity, Equity and Inclusion</li> <li>• Education Transformation</li> </ul> | <ul style="list-style-type: none"> <li>• Healthcare Delivery Transformation</li> <li>• Leader Development</li> <li>• Research Development</li> </ul> |
|---|--|

## HIGHLIGHTS

### VIRTUAL OFFERINGS

#### 5 [ADFM Hot Topics](#)

- Addressing Specialty Respect to build a Healthier Learning Environment: *24 registrants*
- Community Advisory Boards: *55 registrants*
- Strategies for DEI pushback: *61 registrants*
- Creating a culture of CBME: *88 registrants*
- Primary care spend: *65 registrants*
- Primary care service lines: *81 registrants*
- Competency-based board eligibility: *60 registrants*

2 DEI Directors Meetings and a listserv: 33 registrants

4 Research Directors and Chairs Meetings and contact list: 40+ Attendees

### CONFERENCE SESSIONS

3 ADFM Conference sessions all with 30+ attendees

- Leader Development Pre-Conference: Tools for Enhancing Your Leadership Skills
- Chairs Skills Workshop: You can't make this stuff up! Chairs' Skills Workshop
- Leadership & management Dilemmas Dinner

1 STFM MSE Pre-Conference

- So You Want to Be a Family Medicine Leader? Here Are the Tools That You Need!

1 STFM Session on the ADFM Leadership Competencies for Senior Leaders with 20+ attendees

- Want to Make a Difference in Healthcare? Developing Leadership Competencies to Get You There!

2025:

- 1 accepted proposal for STFM MSE Conference
- 1 submission AAFP FUTURES Conference
- 3 submissions for STFM Annual Conference

## PUBLICATIONS

- 4 [Annals Commentaries](#)
- 1 STFM Journal publication, "[Departmental Metrics to Guide Equity, Diversity, and Inclusion for Academic Family Medicine Departments](#)"
- 1 Research Summit Special issue
- 2 [Quarterly Newsletters](#)

## LEADS FELLOWSHIP UPDATE

- 4 in-person workshops
- 15 [outgoing fellows](#)
- 18 incoming fellows
- 2 returning faculty advisors
- 1 alumni reception
- 1 alumni survey

## BRC UPDATE

Fellowship:

- 7 [outgoing fellows](#)
- 7 incoming fellows
- 2 outgoing faculty advisors
- 2 incoming faculty advisors
- 2 returning faculty advisors

Other projects:

- 2 completed consultations
- 1 actively in process
- 2 initial exploratory consultations
- 6 of presentations at 3 conferences

## **PARTNERSHIPS ENGAGEMENTS AND INITIATIVES WITH OTHER ORGANIZATIONS THIS YEAR**

### Council of Academic Family Medicine (CAFM)

- AI and education

### Family Medicine Leadership Consortium (FMLC)

- Overlap of ADFM members in FMLC leadership roles - Richelle Koopman as President of NAPCRG; Tochi Iroku-Malize as Past President of AAFP; Joseph Gravel as President of STFM

### AAMC Council of Faculty and Academic Societies

- Meetings of FM CFAS reps ahead of AAMC meeting to strategize on what to champion together

### AAFP Commission on Education

- Partnership for updates on Best Practice Guide for Student Choice of FM

### Bishop Society

- Shared exploration of ways to engage senior leaders since 70% of their members are past department chairs