



CAFAM REPORT TO THE FAMILY MEDICINE LEADERSHIP CONSORTIUM (FMLC) FEBRUARY 2024

CAFAM has met twice since the August FMLC Meeting – in October and in December. Below are some brief updates from those meetings.

CAFAM CHAIR

In 2019, CAFAM moved to a rotating Chair structure. Each of the four organizations are tasked with selecting a member or members of their leadership (typically the President or Past President) to serve as Chair.

As of October, AFMRD President Kristina Diaz, MD, is serving as Chair.

ESTABLISHING AN HONORIFIC AWARD FOR OUR MIDDLE-CAREER ACADEMICS

Since June, CAFAM Organizations have been exploring developing a way to honor mid-career academics across all CAFAM organizations. There was a lot of interest in this idea and during the August meeting, Jeff Borkan, member of the Bishop Society, joined the call to discuss how this proposal could tie into their work. Subsequent conversations were held with the Bishop Society and it was ultimately decided that more data on the interest of departments is needed. ADFM is hoping to gather information from a broader collection of departments in the next few months and then CAFAM will consider next steps.

PROPOSAL TO ADD AN ASSOCIATE SURVEY CHAIR POSITION TO THE CERA STEERING COMMITTEE

CAFAM organizations discussed whether to approve the addition of a new Associate Program Director Survey Chair position for the CERA Steering Committee starting at their October meeting.

Sam Grammar, CERA staff, and Heather Paladine, Chair, CERA Steering Committee, joined the December CAFAM meeting to further discuss the proposal. They highlighted that this role would be of great help with the program directors' survey that takes place 2x a year (instead of 1x like the other CERA surveys). Part of the ask includes a budget of \$900 for the new committee member to travel to the CERA Steering Committee's in person meeting. After hearing from Heather and Sam, CAFAM approved this new role and the budget. Each organization has already agreed to commit \$4000 to the CERA budget; this will cover the new position as well since the CERA Steering Committee is moving from two in person meetings to only one in person (and the remainder will be virtual).

UPDATES TO CAFAM LEADERSHIP DEMOGRAPHICS SPREADSHEET

As mentioned in their [2022 Annals article](#), "CAFAM is interested in better understanding the current diversity of our organizations' members and leaders to help set appropriate goals for the future and be able to track our progress towards these goals." Part of this work involves updating their identified demographics on an annual basis. The committee checked in on their updated data for 2023 and progress toward the goals that were set.



UPDATING AND RE-IMPLEMENTING CAFM WAYS OF PROCESSING AND OPERATING DOC

During their August meeting, CAFM organizations briefly reviewed their process and operating documents, ultimately deciding that more work was needed to update these documents. Since then, a subgroup including Sam Elwood (CAFM staff), Stacy Brungardt, STFM Executive Director and Amanda Weidner, ADFM Executive Director, and Ardis Davis, past ADFM Executive Director and CAFM Staff, have met around updating these documents. Once the documents, including the ways of operating and an inventory of past projects, are updated, CAFM will use these documents to guide their strategic planning for 2024, a past practice that has been done the last few years with COVID and recent transitions.

EXPLORING COLLABORATIONS WITH AAMC

Lisa Chew, M.D., the new Director of Clinical Innovation, AAMC, joined October's CAFM meeting to share more about her role and discuss possible areas of collaboration. For context Lisa's predecessor was Scott Shipman, who started as the AAMC Director of Primary Care, and then became the Director of Clinical Innovations (and Primary Care). When they hired for Scott's replacement, the AAMC elected to hire for the Director of Clinical Innovations and made sure this person has a primary care perspective (instead of hiring people for the two different roles that Scott originally held). The group had a robust discussion on: AI, rural health initiatives, integrating BH, and e-consults. The group was interested in inviting Lisa back and connecting with more leaders in the AAMC in order to explore other partnerships.

CAFM GOVERNMENT RELATIONS

In late summer/early fall, Nina DeJonghe, CAFM Director of Government Relations, worked with the different organizations to put together [a joint CAFM DEI Statement](#). The statement is posted to [the CAFM website](#).