



COMMUNICATION CHAIR & MEMBERSHIP COMMITTEE REPORT

February 2025

Submitted by Linda Speer, MD, FAAFP and Grant Greenberg, MD, MHSA, MA, FAAFP

LISTSERV

Thank you for your ongoing engagement with the listserv & our Connect community!

There were many robust discussions on the listserv in 2024. If you are new to the group, two particular features to note are that the Connect platform has 1) the option to set your individual preferences for a daily digest or receiving each message as a separate email to your inbox and 2) the ability to easily view an archive of messages. To set your preferences and access the archives, log in with your ADFM member profile information at <https://connect.adfm.org/>

As a reminder, the Connect platform can function as a listserv (just email to ADFM-adfmchairs@connectedcommunity.org or ADFM-adfmadministrators@connectedcommunity.org to reach the Chairs' and Administrators' listserves, respectively). This year we added some instructions and answers to common questions about using the Connect platform to our website, under "Resources" (direct link [here](#)).

As we have done in the past, we continue to send an announcement of and welcome to new members and Associate Members to the listservs. Thank you for helping us with these welcomes – and a brief reminder to make sure to stay within our "[listserv etiquette](#)" guidelines!

In particular, please remember to only share job descriptions that are the chair/administrator level or higher (e.g. Dean is OK), to not share surveys, to not share salaries, and to send congratulations and other similar messages directly to the sender instead of the whole group.

MEMBERSHIP

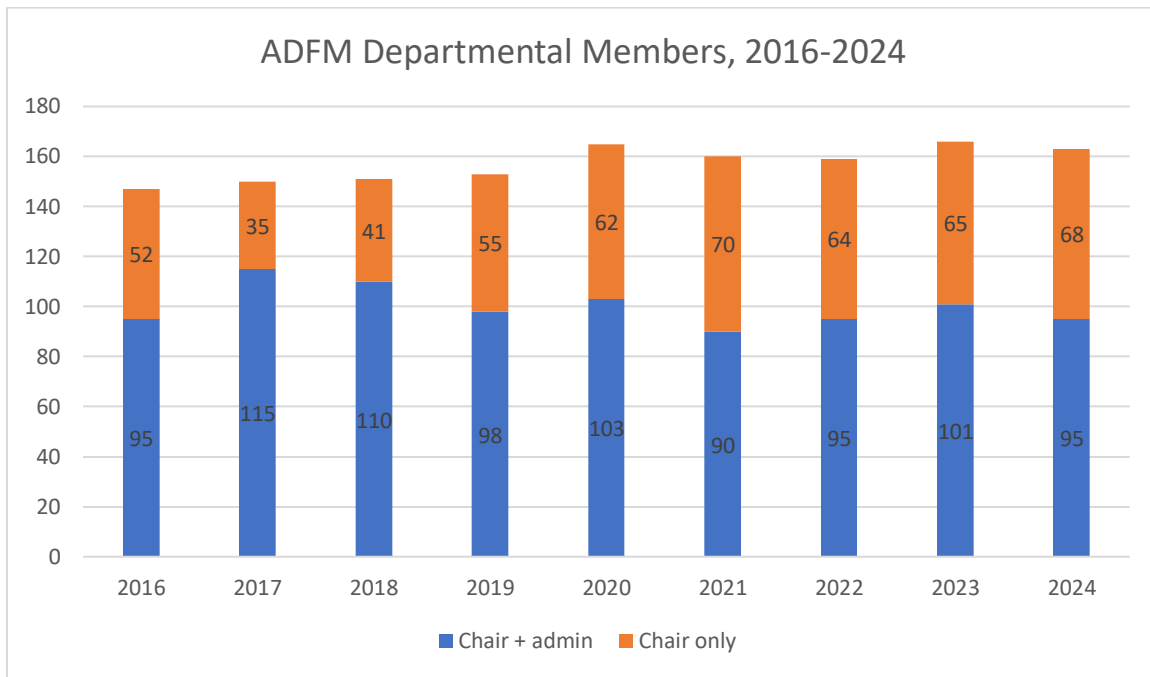
We ended the 2024 program year with strong membership numbers: 165 department chairs (166 in 2023), 96 administrators (101 in 2023), 82 Associate members (77 in 2023), 13 Associate Administrators (7 in 2023), and 16 Lifetime members (16 in 2023).

As of January 24, 2025, we have 135 paid departments. Please make sure to renew if you haven't already done so!

The ADFM Board reviewed and revised the definition of membership. The criteria from membership dated back to the inception of ADFM and included specific language based on the 1954 tax code. It has now been modified to account for the many Family Medicine Organizations that are academic, but potentially not housed in traditional academic settings

such as a University, or even supported by a for-profit healthcare entity. The new definition is proposed in the bylaws modifications to be considered at the 2025 ADFM Annual Business Meeting and is copied below:

From Article III Membership, Section 1. Members. Members shall be a department, division, or section of Family Medicine (or an entity with functions and purposes similar to departments of family medicine) in educational institutions within the United States, Canada, or elsewhere. For each member, the Chair, or equivalent, is the representative to participate in the affairs of the organization unless another individual is designated by the Chair. The Senior Department Administrator is eligible to participate in the organization as designated by the Chair.



New Departmental Members

For the 2024 dues year, we welcomed a few brand new departments, including NYU Long Island, Henry Ford Health, and Geisinger College of Health Sciences.

If you have any contacts at departments that are not members of ADFM --- particularly osteopathic departments who are currently underrepresented in ADFM and new departments at the new medical schools popping up around the country who may not have heard of us -- please encourage them to join ADFM if you think they would benefit. Your word-of-mouth is our best outreach. Thank you all for your support as we work to make ADFM inclusive and welcoming!

Associate Membership

Our Associate Membership category, which started in 2018, continues to grow. As noted above, in 2024 we had 81 Associate members, 11 Associate Administrators, and 17 Lifetime members.

The option to add an Associate Member has been a valuable one for many departments and we have appreciated the opportunities for enhanced diversity, greater breadth of knowledge across the organization, and leadership development it has provided. ***Please consider who in your department might benefit from participation in ADFM as an Associate Member!***